2013 - 2014 Annual Report

ENVIRONMENTAL HEALTH PROFESSIONALS AUSTRALIA LIMITED

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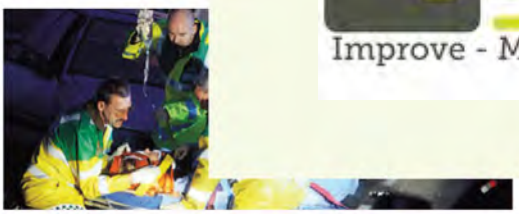

Improve - Maintain - Protect

EHPA Annual Presidents Report

As a newly formed company there has been a strong focus in building our organisational structures and governance. Much of this was informed through a workshop that was held early last year with board members, SIG convenors and Regional Group secretaries with the focus on how we better work together and are more effective. To this end we have:

Reviewed and developed our: -

- **Vision, Mission and Values**
- *Key Strategic Areas*
  - Internal Structures
    - Planning and Development
    - Financial Management
    - Governance
  - Products and Services being delivered
    - Professional Development
    - Advocacy and Policy Development
    - Communication and Promotion
- *Business Plan structure and aligning this with our KSA*
  - Board and SIG Level
- *Terms of Reference for SIGs and Regional Groups*
- *Duty Statements for Board Directors*
- *A reviewed of the RTO status and future direction*
- *Implementing CPD scheme - ability enrol and to record online*
- *Training opportunities*
  - RTO courses
    - Emergency Management
    - Food Act Legal Management
  - Non accredited training
    - Food SIG Seminar
    - Nuisance Forum

Future Challenges and Opportunities

- Commencement of the CPEH program
  - Trial
- *Members Survey*

RTO Course

FALM

Expanding the scope

Resources – proposed Training Coordinator

Building relationships and partnering

DH (Honorary Vice President)

EPA

Educational Institutions

Supporting IBL Students

MAV

Red Cross

EHA

Expanding into other states

Policy Development

Governance

Document and Data Management

To all our hardworking supporters I would like to say thank you for the hard work you put in this year and I look forward to a great year in 2015.

Louis Papageorgiou MEHPA — President

EHPA Annual Treasurers Report

The EHPA Audited Accounts for the financial year 2013/14 shows an operating profit of $25,733. This is a welcome turn-around from consecutive losses reported in 2011/12 and 2012/13 This favourable outcome, is a culmination of more rigorous board approach regarding fiscal matters, increases in the diversity of activities offered by EHPA and the ongoing patronage by both EHPA members and other relevant professionals. I wish to thank all parties for their input which culminated in this great outcome!

While EHPA remains committed to the ongoing delivery of events of a high standard, it continues to review its processes; in order to offer products that are mindful of stretched individual/organisational professional development program budgets. Of particular note is the ongoing cost associated with RTO maintenance. The board will continue to work prudently in this space so as to ensure that member's best interests are considered going forward.

In closing, continued favourable result will require the ongoing commitment of all the above mentioned stakeholders. I trust that we are all up to **this ongoing challenge!**

Salvatore Salamone MEHPA —T reasurer

Barwon South West Regional Group

During 2013-2014 the quarterly meetings for the Barwon South West Region were hosted by Surf Coast Shire Council (Torquay), Corangamite Shire Council (Camperdown), Borough of Queenscliffe, Warrnambool City Council, City of Greater Geelong and Southern Grampians Shire Council. All of these meetings were well attended by the Councils represented by the Barwon South West Region and a huge thank you must go out to those who offered their time to this forum.

During the past 12 months the Barwon South West Regional meetings have provided a hive of discussion and networking which has proven highly valuable to EHO's in attendance and has been highly appreciated at a secretarial level.

Guest speakers present at the quarterly meetings have shared a wealth of knowledge across a wide variety of topics including;

Windfarms & Hoarder/Squalor Guidelines (Nathalie Allaz Barnett, DH Toxicologist)

Asbestos Practice Technical Note 1 & 2 (Gavin Scott, DH Health Scientist)

Public Health Regulatory Framework for Alternative Water Supplies (Vanora Mulvena, DH Senior Policy Officer – Water Program)

Bairnsdale Ulcer Research Presentation (Dr Melanie Thomson, Deakin University)

Kernow's RIAMS system (Wesley Old & Sean La Fontaine)

Swill Feeding & Associated Risks (Leon Watt, DEPI)

Illicit Tobacco Trade & Investigation (Ben Dunstan, DH)

DH Food Safety Sampling Surveys & Project (Paul Goldsmith DH)

Drinking Water Guidelines & Safe Drinking Water (Rodney Dedman, DH)

For the second half of 2014 our secretary, Pauline Porter, took a period of leave to fill a temporary position with NSW Health, based in Albury NSW. This position has allowed Pauline to bring back a wealth of experience from another region and also allowed me the opportunity to act in the secretary role for a 4-5 month period.

Thank you again to all members for consistently attending meetings and sharing the experience and knowledge held within our region and let's look forward to a prosperous 2015.

Aaron Kennett

Acting Secretary Barwon South West Regional Group

Eastern & Southern Regional Group

The Eastern & Southern Regional Group is made up of councils of diverse demographics ranging from inner suburban through to remote and rural areas. This diversity has provided the foundation for varied and interesting topics of discussion.

Three meetings have taken place in 2014 and were attended by Environmental Health Officers, Regional Environmental Health Officers, Food Analysts and EHPA board members. These meetings have provided a great opportunity for attendees to share knowledge and discuss topics of interest.

Each meeting a guest speaker attended the meeting providing presentations of interest, including: -

Kylie Walsh, Senior Associate at Maddocks- Identifying the correct accused and cautions

Gary Smith, Department of Health- Sneak peak of Version 3 of the Food Safety Program

Jim Papalois, Commercial Waste Coordinator at South East Water- Water Authorities roles in Trade Waste Agreements

The numbers of attendees has been down this year and I strongly encourage people who are new to the industry/ region to attend future meetings. These meetings provide a great networking opportunity as well as exposure into challenges facing other Councils.

I would like to thank all the members for their continued participation and support throughout the year.

Mark Jennings

Eastern & Southern Regional Group Secretary

Grampians Regional Group

After filling the position since 2012, our previous Regional Secretary Michelle Newman has made a move to the tropics in August. I would like to take the time here to acknowledge Michelle's significant contribution to the Grampian regional group which was widely acknowledged as a period of development and progression by our group.

As an interim measure I am filling the position of Secretary but in fairness must declare it is with significant support from the wider group and in particular Luke Mitton, the search for a more permanent solution is ongoing.

The group has none the less been very busy over the last 12 months, attendance has been solid at ¼ meetings and we have had some fantastic speakers across some great venues addressing a range of topics from

Egg Safety, Water program, Immunisation & Tobacco

Meth Lab clean-up,

Health Guidelines development

Municipal Public Health & Wellbeing Planning

Immunisation developments

Streetrader introduction

Emergency management

Guidelines for potable water supply catchments

Whilst there were undoubtedly more that remain unmentioned, key to the group meetings is the chance to network, develop relationships and obtain different perspectives to support members and their professional development and advocate for the Environmental Health field, the group continues to engage each other in topical discussion and actively provide input which is great to see.

With the instigation of some fantastic projects over the year including that of Service agent education, domestic waste water plans, sampling and supporting technology I look forward to seeing them progress as we move into another year.

Brendan Mayman

Hume Regional Group

It was another busy year for the EHOs in the Hume Region, but we continued to hold our quarterly meetings with one in March (Shepparton), June (Moira), September (Alpine) and our final meeting scheduled for December (Benalla). Thanks to all the Councils and members who hosted a meeting this year.

The meetings continue to be well attended and supported and provide members a great opportunity to network, share ideas and discuss current issues or topics. Much of the discussions have been focused on tobacco related issues, Streatrader and Food Safety, Emergency Management and Planning, and the growing number of nuisance-related complaints. Reports from the EHPA SIGs, Department of Health REHO, OMIC and DTS are also provided at the meeting. Staff from North East Water and EPA have also attended and provided presentations to the group. A high-light of the meetings this year was the site visit, demonstration and tasting at Bright Chocolate Factory – thanks to Paul for organising this.

A Regional Food Sampling Group was re-established this year and we conducted our first sampling program focusing on “gluten-free” products, with a report and results to be released soon.

A special thanks to those members who have been involved in the various EHPA SIGs, and congratulations to Ross Cairns who was admitted as a Life Fellow to EHPA at this year’s symposium.

Once again I would like to thank all members for their continued support, participation and contribution to the Hume Regional Meetings, and I look forward to another successful and prosperous year.

Kellie Lewis

Hume Regional Group Secretary

Loddon Mallee Regional Group

The Loddon Mallee Region met on three occasions throughout 2014, including one joint meeting with the Central Highlands Regional Group held at Kyneton in December 2014. The other meetings were hosted by the City of Greater Bendigo and Buloke Shire Council.

A number of guest speakers have attended the meetings throughout the year providing some valuable and interesting presentations including:

Presentation from the Tobacco Policy Unit at the Department of Health regarding the amendments to the Tobacco Act 1987 concerning the banning of outdoor smoking in some areas as of 1 April 2014.

Presentation and display from Peter Fowler from Sepserve in relation to Fuji Clean Domestic Wastewater Treatment System.

Paul Williams provided an overview of the EDIS algorithm as part of the Mansfield DWMP Pilot Project.

Georgie Smith from the EPA presented on the impending changes to the EPA Certificate of Approval Process Reform.

The main highlight and achievement for our region in 2014 was the organising and hosting of the EHPA symposium held in Echuca. Representatives from Loddon, Swan Hill, Gannawarra, Campaspe, Mount Alexander and Buloke Shire Council formed part of the committee. The theme of the symposium was *Generalist in a Specialist World – modern life of an EHO*". A focus on the diverse nature and role of an environmental health officer was something that we chose to promote and recognise with the presentations, workshops and field trips along with promoting the Loddon Mallee Region.

As this is my last report as EHPA regional group secretary for the Loddon Mallee Region, I would just to say thanks to all members for contributing, supporting and participating at our regional meetings. The meetings are seen by our region as a vital way to brainstorm and discuss common themes and issues we experience and without the support of members, these meetings would not be as beneficial as what they are. Mel Wilson from Buloke Shire has accepted the role as our new group secretary and we wish her well in the role.

HAYLEY SUTTON

LODDON MALLEE REGIONAL GROUP SECRETARY

Aboriginal Health Special Interest Group

It is pleasing to advise members that on the 16th July 2014, the EHPA conducted its inaugural Aboriginal Cultural Awareness training program. The training was delivered by Karen Milward through the Koorie Heritage Trust, located at 295 King Street, Melbourne.

The delivery of training is in accordance with the EHPA's short and long term objectives, namely to;

> 'develop pathways to assist environmental health professionals to grow professionally and be engaged in the profession; and
>
> 'facilitate and enhance professional environmental health practice through the development of standards of practice, professional development and certification/accreditation'

Most of the participants had an environmental health background but some also came from community development, family services, health planning and engineering backgrounds. With the exception of a few, most had little or no experience or exposure to aboriginal culture.

It is almost impossible to understand aboriginal culture without knowing about the historical events that shaped the nation but also impacted on aboriginal culture and communities. The detrimental health outcomes that evolved as a result are compelling.

The presentation of the workshop will be available on our website for member's reference but some of key subjects that were covered included;

> The process of Welcome to Country and Acknowledgement of Country recognizes the unique position of aboriginal people in Australian history, culture and society.
>
> Breaking down the stereotype that 'we are all from NT, are dark with beards and stand around with a spear'; this is wrong as we have urbanization, different shades and spirituality, status and roles (aboriginality cannot be expressed in words as it is a feeling of one's own spirituality)
>
> The extensive map of peoples, languages, cooperatives and the composition of the Kulin Nation
>
> The complexity of language in that there are 500 ATSI languages and 250 dialects, which are only spoken and not written (white man has assisted in writing as the language is spoken so there are many variations)
>
> The impact of the many massacres, stolen generation, specific laws for aboriginal people (effectively segregation), the impact of being taken and kept on reserves, introduction and dependency on foreign food and beverage
>
> As a result of the above, the erosion of history, identity, community, spirituality, land management, health, status, family
>
> An overview of key milestones in terms of actions and legislative reform going back from 1830's through to the current day
>
> The meaning of Totems, family order, elders, Bunjil
>
> The offensiveness of the term 'Terra Nullius' – a land belonging to no-one

The on going struggle for recognition, equality, inclusion and self determination

As the workshop was quite interactive, many of the participants were able to ask questions and further explore many of the issues raised. In fact most of the group was at times confronted with some of the historical facts that were presented that could only be constituted as discrimination, segregation, and alienation despite the good intentions of white society and law makers. Events involving violence and abuse are unfortunately a disturbing and sad part of our history.

By the end of the day, everyone was certainly more informed about aboriginal conventions, culture, lore and traditions with a greater appreciation of the need for on going work to achieve recognition, acknowledgement and self determination but also acknowledging the issues of the 'past' that need to be acknowledged by white society.

Plans are underway to conduct further sessions but these will require support from the EHPA members. Whilst we were able to gain the support of the 16 participants this time round, I am a little disappointed about some common reasons that some EHO's gave for not being able to attend such as;

'I don't have aboriginal people in my council'

'What value will this be to my council, I need to justify it'

'I am not sure that this is relevant to environmental health'

'I prefer not to get involved in this 'space' as it is too complex'

Without trying to sound critical my only response to these comments would be 'are you sure that this is the case?

As practicing EHO's, this learning is first and foremost about one's development as a professional within the environmental health field, followed by that of a local government authorized officer. Aboriginal reconciliation is about change and change takes time and on this issue, individual and organisational commitment. I believe it is our professional obligation to continue to commit to better understanding and engagement with aboriginal communities and I encourage more support and involvement from members in this regard, particularly with respect to the SIG operations.

Steve Sodomaco

Convenor — Aboriginal Health SIG

Emergency Management Special Interest Group

This year's course was a little nostalgic with it being the final one to be held at the prestigious Australian Emergency Management Institute in Mount Macedon.

Held from 27th July to 1st August, once again we had a range of employers represented including municipal Environmental Health Officers from Victoria, state government public health professionals from Victoria's Department of Health and the Australian Defence Forces – Royal Australian Air Force.

A total of 16 guest speakers presented during the week – speakers included Dr Rosemary Lester from the Department of Health, Ian Morland from the Department of Environment and Primary Industries, Julian Meagher from DH presenting on the AUSMAT services provided during emergencies and Duncan Worsfold from DEPI presenting on dead stock disposal and management.

The EMSIG would like to thank the Health and Human Services, Emergency Management Branch and Kernow Environmental Services (Terry and Wesley Old) for their ongoing financial support of the course. This financial support has ensured that the course remains a viable training option for staff from smaller rural councils and interstate organisations.

The EMSIG are currently shortlisting venues to hold the course next year, which will also be the 30th anniversary of the course's inception. I would like to thank and acknowledge all EMSIG members for their time and effort this year, and the EHPA Board for their ongoing support.

Swinburne University Presentations

The EMSIG has continued to contribute to the emergency management training component for undergraduate environmental health students at Swinburne University of Technology at the request of Course Coordinator Louise Dunn. Presentations to students have been conducted which provided the students with an overview of public health emergency management and community resilience information.

Emergency Management SIG Members

The EMSIG welcomed Trish Ficarra from Glen Eira City Council and Tony Gullone from Hume City Council as new members this year. We would like to acknowledge the contribution of Rhonda Gambetta who stepped down late this year – we appreciate Rhonda's assistance with the course and will miss her smiling face!

The EMSIG is extremely proud that three present and past members of the committee this year received Fellowships to EHPA, recognising not only their work in promoting the importance of public health in times of emergencies but their overall tireless contribution to our industry - congratulations to Daniela Failla, Ross Cairns and Houa Tia!

Finally, I will be stepping down from the role of EMSIG Convenor due to undertaking a secondment to the Victorian SES. I have thoroughly enjoyed the role and the opportunity to promote environmental health/ public health work not only to local and state governments, but being involved with fostering new relationships with large non government agencies such as the Red Cross.

Wishing everyone a very happy Christmas and New Year period – make sure your emergency plans are up to date!!

Jodie Stevens **- Emergency Management SIG Convenor**

Environment Special Interest Group

The Environment SIG has assisted the Board in engaging Environmental Health Practitioners to comment and discuss environmental management issues on an ongoing basis.

Environmental Health Pratictioners and Industry Professionals from across Victoria visited Benalla on 25 July 2014 to discuss Domestic Wastewater Management Planning (DWMP) and Onsite System Improvement Options. Environmental Health Professionals Australia organised this event for 30 delegates, who visited three sites and discussed these in detail as case studies. Delegates also heard about the costs and practicality of Council DWMP implementation and upgrade options for old systems. We were able to use computer-generated drawings to demonstrate complex concepts and systems. Some really good ideas and perspectives were shared, and people new to the industry picked up very useful information.

This mid winter encounter has proved good preparation for the EPA now announcing the intention to no longer provide specific Certificates of Approval for each brand of wastewater treatment system. The Environment SIG convenors are concerned that further withdrawal by the EPA may create an increase in Councils' liability, cause potential inconsistency between Councils and create political exposure leading to additional burden on Councils. On the positive side though, provided we carefully negotiate our way through these problems with remaining stakeholders, it is possible we could make significant progress on problems that have been plaguing onsite wastewater management for decades.

Efforts have been made to build communication links with interstate and trade non-members who share common interests with our profession.

Callum Morrison & Giuliano Marcon — Co-convenors

Food Safety & Security Special Interest Group

The Food Safety & Security Special Interest Group has experienced another productive year in continuing to support the practice standards within the profession.

In the past 12 months, the Food SIG has seen the Streatrader Working Group become a well-established working group within EHPA consisting of both Food SIG members, EHPA members and representation from the Department of Health.

The working group has developed an inspection tool for temporary food premises. The tool was trialled at events and from the positive feedback the group is now looking at enhancing the tool by developing supporting guidelines and exploring the options for an electronic tool.

The Food SIG represented EHPA on the Department of Health project reference groups including:

Community groups audio visual instructional guide which was launched at the SIG's Annual Forum in May

Local government compliance check project

In May this year, the SIG hosted another successful seminar with the continuing support of the Department of Health.

Over 140 delegates attended the seminar and guest speakers including Department of Health, Primesafe, Department of Justice, Sous Vide Australia, City of Whitehorse, M+K Lawyers, Associated Training Consultants and EHPIC Consulting provided interesting presentations.

The seminar raised the awareness of sous vide amongst EHPs and highlighted the need for further training. As a result, the Department of Health is now looking at developing a training program for local government EHPs on sous vide.

The seminar was also the first EHPA event where the new SANG SIG initiative 'EHPA Professional Development Opportunity for Students and New Graduate Members' was launched.

I would like to thank all members for their continued participation and support as we prepare for another busy and challenging year.

Leanne Johnson - Convenor - Food Special Interest Group

Student and New Graduate Special Interest Group

The Student and New Graduate Special Interest Group built itself up this year into an affective and functional committee. Our focus has been on developing programs and initiatives called for by both EHPA and the needs of the Student and New Graduate community of Public and Environmental Health.

As a result of our focus we have found ourselves in the position of liaison between EHPA board and SIGs, Educational institutes, students and other key stakeholders in the industry and have grown those relationships.

Over the year we have instigated the Specialist Knowledge List and coordinated with the Food SIG to give SANG SIG members the opportunity to attend the Food Forum. We also explored the possibilities of introducing a mentoring program and various methods of connecting students with practicing EHOs and professional organisations like councils.

Late last year the we held an event recognised as being a great success. The Engage Your Career event showcased the variety of paths a career in Health Science could take them, and featured well regarded key speaker Bob Handby. Due to the success in the last year we holding the event again, focusing this year on entry into our industry.

Currently we are working on a growing array of projects and programs. Apart from the next Engage Your Career event, these projects include exploring ways in which we can link students and new graduates to employers and ways in which we can improve the employability of students and new graduates. We will continue to advocate for students and new graduates in any way that we can.

Considering that the year of 2013-2014 we were newly consolidating our selves, the SANG SIG has been both productive and effective. We would like to thank all members and participants for their effort and time given to the SANG SIG and our professions future.

Will Carroll
Convenor

John Carroll
Secretary

Environmental Health Professionals Australia Limited
ABN 33 917 298 751

Financial Report for the Year Ended 30 June 2014

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 30 June 2014.

Directors

The names of each person who has been a director during the year and to the date of this report are:

James Helsby Maw
Nicholas Lund (ceased 2/5/2014)
David John Esmore
Adam Francis Lee (ceased 20/11/2013)
Salvatore Ettore Salamone
Louis Papageorgiou
Will Carroll (appointed 23/4/2013 ceased 27/02/2014)
Carolyn Jane Anderson
Corrine Bowen (appointed 17/7/2013 ceased 16/5/2014)
Leanne Michelle Johnson (appointed 17/7/2013)
Luke Mitton (appointed 04/03/2014)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the company during the financial year was to deliver services that develop and support Environmental Health Professionals and improve standards of professional practice to achieve positive health outcome

Short-term and Long-term Objectives

The company's short-term objectives are to:

- To develop organisational resources and capacity
- To maintain a nationally accredited RTO to deliver our accredited courses and to look for expansion opportunities
- Develop pathways to assist environmental health professionals to grow professionally and be engaged in the profession

The company's long-term objectives are to:

- advocate for community environmental health standards through the development of policy positions, policy networks and relationships, and advocacy mechanisms
- To facilitate and enhance professional environmental health practice through the development of standards of practice, professional development and certification/accreditation schemes.

Strategies

To achieve its stated objectives, the company has adopted the following strategies:

- Develop formal management & governance structures
- Improve staffing resources & delivery structure
- Support RTO strategic plan goals and objectives
- Maintain formal management & governance structures
- Expand the RTO services

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- Cost neutrality model for RTO
- Continue the development of the professional development (CPD) and certification schemes (CEHP/CEHT)
- CPD events to be run annually
- Website enhancements
- Review existing policies for adoption by EHPA
- Develop policy on environmental health issues
- Determine primary communication methods and develop a membership communication strategy for the Board, SIGs and members
- Develop online delivery options for relevant services to increase member value
- Develop pathways to assist environmental health professionals to grow professionally and be engaged in the profession

Key Performance Measures

The company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

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DIRECTORS' REPORT

	2014 Actual	2013 Actual
Members		
Number of new members	41	9
Number of continuing members	382	373
Member participation rate in programs	55%	50%
Staff and volunteers		
Number of volunteer work hours provided	1200	1200
Operational and financial		
Proportion of funding provided by:		
– government grants	Nil	Nil
– donations	Nil	Nil
– investments	Nil	Nil
Proportion of funding spent on:		
– member contact and programs	N/A	N/A
– administration	N/A	N/A
– fundraising	N/A	N/A

Information on Directors

James Helsby Maw	–	President, Vice President and Director
Qualifications	–	Bachelor of Public Health
Experience	–	7 years as practicing Environmental Health Officer, 3 years as a Public Health and Environmental Health Consultant
Special Responsibilities	–	Vice President
Nicholas Lund	–	President and Director
Qualifications	–	Bachelor of Health Science (Environmental Health Management), Graduate Certificate in Occupational Health, Graduate Certificate in Management
Experience	–	Nicholas has over 12 years' experience working within State and Local Government as an Environmental Health Practitioner, including the past 4 years holding management positions. Prior to this position on the Board of Environmental Health Professionals Australia Ltd, Nicholas held various positions on the Board\Branch Council of the Australian Institute of Environmental Health (Vic.) and Environmental Health Australia (Vic.). Nicholas is a member of the Australian Institute of Management and is currently completing a Masters of Business Administration at Swinburne University.
Special Responsibilities	–	Chairperson Governance Finance

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David John Esmore	–	Board Member
Qualifications	–	Dip PHI, Pollution Control, Cert 1V Training and Assessment
Experience	–	Over 35 years' experience in environmental health including 10 years in waste management
Special Responsibilities	–	Nil
Adam Francis Lee	–	Director
Qualifications	–	Diploma Environmental Management Bachelor of Health Science (Public & Environmental Health Management)
Experience	–	11 years in local government as an Environmental Health Practitioner and the last 5 years leading the Environmental Health team at Surf Coast Shire.
Special Responsibilities	–	Representing members in the Barwon South West Region
Salvatore Ettore Salamone	–	Director and Treasurer
Qualifications	–	Diploma Applied .Science (Environmental Health), Dip Management, Graduate Certificate of Health Promotion
Experience	–	Currently Coordinator Health Services at Knox City Council. 26 years' experience in local government. Over the past 26 years, I have held numerous positions and board positions with Victorian Branch of Australian Institute of Environmental Health, Environmental Health Australia and now Environmental Health Professionals Australia including Regional Group Secretary, Food Sig Convenor, Board Member, Vice President and currently treasurer. Also held a board position on the Victorian Branch of Nutrition Australia. 2009 – 2012.
Special Responsibilities	–	Treasurer
Louis Papageorgiou	–	President, Director
Qualifications	–	Diploma Applied Science (Environmental Health) Diploma of Management Certificate IV Workplace Assessment and Training QSA Certified Food Safety Auditor Certificate in Project Consulting Certificate in Health Promotion Certificate of Competency to Conduct Risk Management Plan Audit
Experience	–	25 years' experience in Local Government in the area of public health protection with over 11 years in leading and managing teams
Special Responsibilities	–	Chair (effective May 2014)
Will Carroll	–	Director
Qualifications	–	Bachelor of Health Science (Public and Environmental Health)
Experience	–	1 year Industry Based Learning Year at Knox City Council and 7 months since graduating at City of Boroondara
Special Responsibilities	–	Student & New Graduate Special Interest Group Convenor

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Carolyn Jane Anderson	–	Director
Qualifications	–	Diploma Applied Science (Environmental Health) 1985
Experience	–	I have worked as an Environmental Health Officer for the last 28 years in municipal councils of Waverley, Richmond, Collingwood, Heidelberg, Monash and Yarra. In addition to routine job roles of education and enforcement, I have prepared policy and procedure documents, supervised staff, sat on external consultation committees and am a nominated Relief Centre Manager under Councils Emergency Management Plan.
Special Responsibilities	–	Nil
Corrine Bowen	–	Director
Qualifications	–	Bachelor Health Science, Public and Environmental Health Management Certificate IV Frontline Management
Experience	–	Ten years' experience working within Local Government for both the private and public health sector.
Special Responsibilities	–	Nil
Leanne Michelle Johnson	–	Director
Qualifications	–	Bachelor of Health Science (Environmental Health Management), Cert.IV in Training & Assessment
Experience	–	11 Years' experience as an Environmental Health Officer including working at the City of Greater Dandenong, Baw Baw Shire Council and Whitehorse City Council, Department of Health, Food Safety & Security Group Convenor, I have also represented EPHA on Steering Committees and other external Committees.
Special Responsibilities	–	RTO - Food Act Management Course
Luke Ermanno Mitton	–	Director
Qualifications	–	Bachelor of Health Science (Environmental Health Management) Advanced Diploma of Management, Ballarat University
Experience	–	10 years plus experience working as Environmental Health Officer and managing the Environmental Health Unit at Horsham Rural City Council. EHPA Regional Group Secretary. State Councillor Environmental Health Australia (Victorian Branch)

Environmental Health Professionals Australia Limited

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Meetings of Directors

During the financial year, 10 meetings of directors were held. Attendances by each director were as follows:

Directors' Meetings

	Number eligible to attend	Number attended
Nicholas Lund	8	5
James Maw	10	10
Salvatore Salamone	10	8
David Esmore	10	5
Adam Lee	4	0
Will Carroll	6	4
Louis Papageorgiou	10	6
Carolyn Anderson	10	6
Leanne Johnson	10	7
Corrine Bowen	9	5
Luke Mitton	3	2

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of $10 each towards meeting any outstanding obligations of the entity. At 30 June 2014, the total amount that members of the company are liable to contribute if the company is wound up is $10 (2013: $10).

AUDITOR'S INDEPENDENCE DECLARATION
UNDER S 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF ENVIRONMENTAL HEALTH PROFESSIONALS AUSTRALIA LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014 there have been no contraventions of:

i. the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and

ii. any applicable code of professional conduct in relation to the audit.

Wayne Durdin

Name of firm: E. F. McPhail and Partners
Name of partner: Wayne Durdin
Date: 8th October 2014
Address: 38 Ellingworth Parade, Box Hill, Victoria, 3128

Environmental Health Professionals Australia Limited
ABN 33 917 298 751

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014	2013
		$	$
Revenue	2(b)	386,881	393,002
Administration expense		10,628	18,108
Payroll expenses		83,088	80,068
Conference expenses		71,712	133,103
RTO expenses		134,376	80,590
National levies and workshop costs		8,955	10,085
IT costs		11,669	17,555
Legal costs		-	25,054
Other service expenses		40,720	41,337
Current year Surplus/(deficit) before income tax	2	25,733	(12,898)
Income tax expense			-
Total comprehensive income/(loss) for the year		25,733	(12,898)
Total comprehensive income/(loss) attributable to members of the entity		25,733	(12,898)

The accompanying notes form part of these financial statements.

Environmental Health Professionals Australia Limited

ABN 33 917 298 751

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

	Note	2014	2013
		$	$
ASSETS			
CURRENT ASSETS			
Cash on hand	3	255,577	173,131
Accounts receivable and other debtors	4	4,300	75,284
Inventories on hand	5	7,450	7,602
Other current assets	6	5,585	16,301
TOTAL CURRENT ASSETS		272,912	272,318
NON-CURRENT ASSETS			
Plant and equipment	7	1,733	1,628
TOTAL NON-CURRENT ASSETS		1,733	1,628
TOTAL ASSETS		274,645	273,946
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	8	91,688	89,349
Income received in advance		79,400	106,773
TOTAL CURRENT LIABILITIES		171,088	196,122
TOTAL LIABILITIES		171,088	196,122
NET ASSETS		103,557	77,824
EQUITY			
Retained surplus		103,557	77,824
TOTAL EQUITY		103,557	77,824

The accompanying notes form part of these financial statements.

Environmental Health Professionals Australia Limited

ABN 33 917 298 751

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2014

	Retained Surplus
	$
Balance at 30 June 2012	90,722
Comprehensive income	
Loss for the year attributable to members of the entity	(12,898)
Other comprehensive income for the year	-
Total comprehensive loss attributable to members of the entity	(12,898)
Balance at 30 June 2013	77,824
Comprehensive income	
Profit for the year attributable to members of the entity	25,733
Other comprehensive income for the year	-
Total comprehensive income attributable to members of the entity	25,733
Balance at 30 June 2014	103,557

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014	2013
		$	$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members and clients		429,272	409,189
Payments to suppliers and employees		(346,264)	(475,764)
Interest received		1,219	2,140
Net cash (used in)/generated from operating activities	9	84,227	(64,435)
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for plant and equipment		(1,781)	-
Net cash used in investing activities		(1,781)	-
Net decrease in cash held		82,446	(64,435)
Cash on hand at the beginning of the financial year		173,131	237,566
Cash on hand at the end of the financial year	3	255,577	173,131

The accompanying notes form part of these financial statements.

Environmental Health Professionals Australia Limited

ABN 33 917 298 751

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

The financial statements cover Environmental Health Professionals Australia Limited as an individual entity, incorporated and domiciled in Australia. Environmental Health Professionals Australia Limited is a company limited by guarantee.

The financial statements were authorised for issue by the directors of the company.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

a) **Income Tax**

No provision for income tax has been raised as the entity is exempt from income tax under Div. 50 of the *Income Tax Assessment Act 1997*.

b) **Revenue**

Non-reciprocal grant revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

Interest revenue is recognised as it accrues using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax.

c) **Inventories on Hand**

Inventories are measured at the lower of cost and net realisable value.

Inventories acquired at no cost, or for nominal consideration, are valued at the current replacement cost as at the date of acquisition.

Environmental Health Professionals Australia Limited

ABN 33 917 298 751

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

d) **Property, Plant and Equipment**

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

The assets carrying amount is written down immediately to its recoverable amount, if the assets carrying amount is greater than its recoverable amount.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over their useful lives to the company commencing from the time the asset is held ready for use.

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate	Depreciation Method
Plant and equipment	20 – 27%	Diminishing & Straight Line

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

e) **Financial Instruments**

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated

Environmental Health Professionals Australia Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Classification and subsequent measurement

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

(i) Financial assets at fair value through profit or loss
Financial assets are classified at "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying amount being included in profit or loss.

(ii) Loans and receivables
Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) Financial liabilities
Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if the management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Environmental Health Professionals Australia Limited

ABN 33 917 298 751

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

f) **Impairment of Assets**

At the end of each reporting period, the entity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair amount less costs to sell and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon on the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of a class of asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

g) **Employee Provisions**

Short-term employee benefits

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The company's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of accounts payable and other payables in the statement of financial position.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

h) **Cash on Hand**

Cash on hand equivalents includes cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less.

i) **Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(f) for further discussion on the determination of impairment losses.

Environmental Health Professionals Australia Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

j) **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

k) **Comparative Figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period must be disclosed.

l) **Trade and Other Payables**

Accounts Payable and Other Payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amount being normally paid within the trading terms.

m) **Critical Accounting Estimates and Judgments**

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key estimates

(i) *Impairment*
The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

n) **New Accounting Standards for Application in future Periods**

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods and which the Company has decided not to early adopt. The adoption of these standards is likely to have minimal impact on the Company.

Environmental Health Professionals Australia Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

	2014	2013
NOTE 2: NET CURRENT YEAR SURPLUS	$	$
a. **Expenses**		
Depreciation and amortisation:		
– plant and equipment	45	572
– Computer equipment	49	-
Total depreciation and amortisation expenses	94	572
Employee provisions	5,977	4,292
Audit fees	4,890	5,776
Rental expense	6,175	5,791
b. **Significant Revenue**		
The following significant revenue items are relevant in explaining the financial performance:		
Membership Income	54,812	77,799
Workshop Income	40,891	34,459
Conference Income	84,895	155,733
RTO Course Income	198,895	115,671
NOTE 3: CASH ON HAND		
Cash at banks – unrestricted	255,377	172,931
Cash float	200	200
	255,577	173,131
NOTE 4: ACCOUNTS RECEIVABLE AND OTHER DEBTORS		
CURRENT		
Accounts receivable	4,300	75,284
Total current accounts receivable and other debtors	4,300	75,284
NOTE 5: INVENTORIES ON HAND		
CURRENT		
At cost:	7,450	7,602
	7,450	7,602

Environmental Health Professionals Australia Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

	2014	2013
	$	$
NOTE 6: OTHER CURRENT ASSETS		
Prepayments	5,585	16,301
	5,585	16,301
NOTE 7: PLANT AND EQUIPMENT		
Plant and equipment:		
At cost	3,817	3,618
Less accumulated depreciation	(2,084)	(1,990)
Net carrying amount	1,733	1,628
NOTE 8: ACCOUNTS PAYABLE AND OTHER PAYABLES		
CURRENT		
Accounts payable	8,549	12,186
Employee provisions	83,139	77,163
	91,688	89,349
NOTE 9: CASH FLOW INFORMATION		
Reconciliation of cash flows from operations with net current year surplus		
Net current year surplus/ (deficit)	25,733	(12,898)
Non-cash flows in profit:		
– depreciation and amortisation	1,677	572
Changes in assets and liabilities:		
– (increase)/decrease in accounts receivable and other debtors	70,983	47,641
– (decrease)/increase in income received in advance	(27,373)	(39,383)
– (increase)/decrease in prepayments	10,716	(4,534)
– (increase)/decrease in inventories on hand	152	(1,602)
– (decrease)/increase in accounts payable and other payables	2,339	(54,231)
Cash flows (used in)/provided by operating activities	84,227	(64,435)

Environmental Health Professionals Australia Limited

ABN 33 917 298 751

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

NOTE 10: ENTITY DETAILS

The registered office and principal place of business of the company is:

27 Cassinia Court

Diamond Creek VIC 3089

NOTE 11: MEMBERS' GUARANTEE

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of $10 towards meeting any outstanding obligations of the entity. At 30 June 2014, the number of members was 10.

NOTE 12: EVENTS AFTER THE REPORTING PERIOD

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

Environmental Health Professionals Australia Limited

ABN 33 917 298 751

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ENVIRONMENTAL HEALTH PROFESSIONALS AUSTRALIA LIMITED

We have audited the accompanying financial report, being a special purpose financial report, of Environmental Health Professionals Australia Limited (the company), which comprises the statement of financial position as at 30 June 2014, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Environmental Health Professionals Australia Limited, would be in the same terms if given to the directors as at the time of the auditor's report.

Opinion

In our opinion the financial report of Environmental Health Professionals Australia Limited is in accordance with the *Corporations Act 2001*, including:

a. giving a true and fair view of the company's financial position as at 30 June 2014 and of its performance for the year ended on that date; and

b. complying with Australian Accounting Standards to the extent described in Note 1 and complying with the *Corporations Regulations 2001*.

Environmental Health Professionals Australia Limited

ABN 33 917 298 751

DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Environment Health Professionals Australia Limited, the directors declare that:

1 The financial statements and notes, as set out in this report, are in accordance with the *Corporations Act 2001* and:

a. comply with the Australian Accounting Standards applicable to the company; and

b. give a true and fair view of the financial position of the company as at 30 June 2014 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.

2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Louis Papageorgiou (Chair)

Dated this 8th day of October 2014

Environmental Health Professionals Australia Limited

ABN 33 917 298 751

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
ENVIRONMENTAL HEALTH PROFESSIONALS AUSTRALIA LIMITED

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose.

Name of firm: E.F. McPhail and Partners

Name of partner: Wayne Durdin

Address: 38 Ellingworth Parade, Box Hill, Victoria, 3128

Auditors' signature: .....Wayne Durdin.....

Dated this 8th..... of October 2014