

President's Message

It has been a busy and eventful year as I reflect on our achievements. I particularly wish to acknowledge and thank the board and our Executive Officer/Secretary for all their time and support as well as all our SIG and Regional group members for all their valuable contribution. The planning and delivery of our annual Symposium was truly outstanding and it was wonderful to be part of and experiencing what is truly an outstanding program with a high calibre of presentations, workshops and field trips in the beautiful rural setting of Echuca. It is with great pleasure that I was able to announce our honorary Vice President Graeme Gillespie and present the appointments of New Fellows to Leanne Johnson and Nick Lund, Life Fellowship to Ross Cairns and Certificate of Meritorious Service to Andrew Mackintosh. The program theme "Generalist in a Specialist World - modern life of an EHO" reflects the multi-disciplined and diverse nature of our work. As our profession continues to evolve across the political, legal, technical and scientific landscape we need to influence and be leaders within our organisations and our communities and to build our profile and promote ourselves.

As a newly formed company there has been a strong focus in building our organisational structures and governance. Much of this was informed through a workshop that was held early last year with board members, SIG convenors and Regional Group secretaries with the focus on how we better work together and are more effective.

Achievements: -

Reviewed and developed our: -
Vision, Mission and Values

Organisational Structure and Key Strategic Areas

- Planning and Development
- Financial Management
- Governance
- Professional Development
- Advocacy and Policy Development
- Communication and Promotion

Business Plan structure and aligning this with our Key Strategic Areas

Terms of Reference for SIGs and Regional Groups

Duty Statements for Board Directors

A review of the RTO status and future direction

Implementing CPD scheme - ability enrol and to record online

Training opportunities

- RTO courses

- Emergency Management
- Food Act Legal Management

Non accredited training

- Food SIG Seminar
- Nuisance Forum

Future Challenges and Opportunities

Commencement of the CPEH program - Trial

Members Survey

RTO Management and expanding the scope

Resources – proposed Training Coordinator

Continue to building relationships and partnering with like-minded organisations and government agencies

Expanding into other states

Policy Development

Governance

Information Management

On behalf of the Board of Environmental Health Professionals Australia I wish you and your families a merry Christmas and safe and enjoyable festive season.

Louis Papageorgiou MAIEH

Please note the EHPA Office is closed from Tuesday 23rd December 2014 and will re-open on Monday 19th January 2015.

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Sampling in the 21st Century

Paul Goldsmith

Did you know over ten thousand food samples are collected and submitted to food laboratories each year by Environmental Health officers in Victoria?

Earlier this year the Health Department's Food Safety and Regulation Unit, the Municipal Association of Victoria (MAV) and the Local Government Information Communications Group (LGICT) developed a food sampling app. The Food Sampling app was



developed to provide a **more efficient** electronic based system to assist local government environmental health officers when collecting food samples each year as required by legislation.

The app's features include the ability to take photos of the food to send to the lab with the sample and the ability to auto-populate business details on the sample form. Once all the information is collected it can be sent electronically to both the laboratory and the central office of the council. In the lab, the sample is matched with the electronically transmitted form and then analysed.

The system was rolled out to all interested Victorian councils in late this year, and was supported by training that was prepared and delivered by the Food Safety and Regulation unit. Approximately **190** EHOs attended the **13** sessions across Victoria that was delivered by the Food Safety and Regulation Unit team between October 2014 and December 2014.

Sampling in the 21st Century cont...



Paul Goldsmith from the Department of Health demonstrating the Food Sampling App.

The intention of the training was to provide EHOs with an opportunity to **learn and understand how to use the new electronic food sampling app**. The training also allowed EHOs to understand why it is **necessary to complete food sampling forms** correctly and how these forms **interact with the lab/departments food databases**.

The training allowed EHOs to learn, develop knowledge and give feedback related to their experiences using either the paper food sampling form or the electronic form in a casual and fun manner with the Food Safety and Regulation team. The highlight of training sessions were **“all the EHO champions”** who showed such enthusiasm and energy when they talked about their personal experiences using the app. Most of the EHO champions are existing members of EHPA and the Food Safety and Regulation Unit would like to acknowledge their contribution to the sessions.

Sampling in the 21st Century cont...

EHO Champions:

Rebecca Hawker—City of Greater Bendigo

Luke Mitton—Horsham Rural City Council

Aaron Kennett—Southern Grampians Shire

Mark Jennings—Whitehorse City Council

Ingrid Watson—Swan Hill Rural City Council

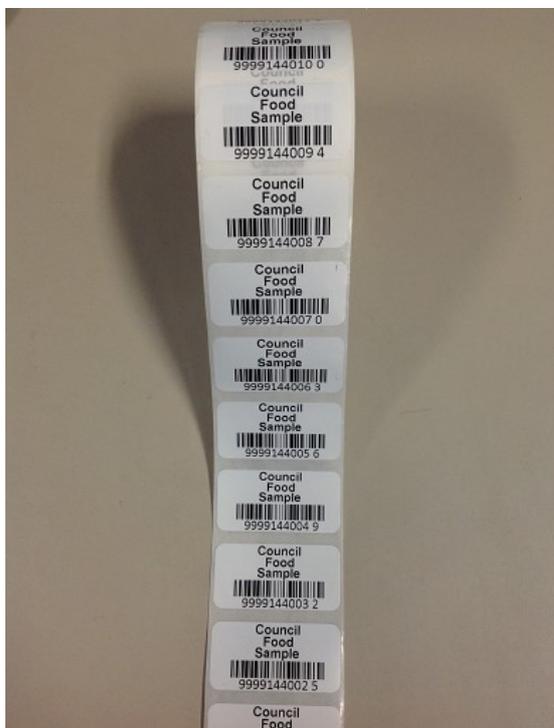
Laura Maloney—Cardinia Shire Council

Kelly Lewis—Moirra Shire

Jason Ward—City of Stonnington

Casey Findlay—Brimbank City Council

George Triantos— City of Stonnington



Story and pictures supplied by Paul Goldsmith—Department of Health

Alert

Chief Health Officer Advisory - **Unpasteurised milk**

For more information please go to: www.health.vic.gov.au/chiefhealthofficer

EHPA Professional Development Opportunity for SANG SIG Members

In conjunction with the Food Safety and Security SIG, this year the the Student and New Graduate SIG offered its members the opportunity to attend the EHPA Food SIG Food Forum and write an article for Healthy Focus magazine.

Two places were provided free of charge for active SANG SIG members who were active on the SANG SIG. Applicants had to demonstrate their contribution to developing or improving services and programs offered by the SANG SIG.

Two SANG SIG members, Shane Pickard and Mi Hyon Kim were selected on their continuous involvement in the SANG SIG.

Both winners attended the Food SIG Food Forum on 16 May and wrote an article on their experiences attending the forum for the Health Focus magazine. Both winners felt the experience enhanced their knowledge, networking opportunities and professional development.

The SANG SIG would like to thank the Food Safety and Security SIG for offering the places free of charge to SANG SIG members.

Student Food Forum Articles

Shane Pickard

On the 16th of May the 2014 EHPA Food SIG Forum took place in Whitehorse. Many EHO's came together to hear speakers from different sectors of the community addressing current and future happenings in their industries which are relevant to the environmental health officer and councils.

Seated at large round tables, everyone listened intently as pleasantries were made and the first speaker introduced, Dale Prentice. Dale spoke about Sous Vide, a revolutionary new way of cooking that was gaining popularity fast in Melbourne and the world. It involved slow cooking food sealed in vacuum bags at varying temperatures and times. A very informative presentation that left everyone checking their watches for lunch.

Following this presentation, Dr Brenan Tatham of Primesafe - the government regulatory body for meat and seafood - gave an update on things happening in the industry. Of interest to many in the crowd was how the relationship and communication

between Primesafe and Health officers and Councils could be maintained and improved.

Cameron Laidlaw of the Department of Health then gave a refresher course on *Listeria monocytogenes*, the pathogenic bacteria who has been implicated in a wide range of food including cheese, fish and fruit and whose incubation period can be between 3 and 70 days. With 139 notifications in 2013 and a new FSANZ proposal in the works this talk was of immediate importance.

New technology for recording onsite inspections was presented followed by morning tea and 3 workshops. After lunch we had presentations from Michelle Barrett & Louis Papageorgiou of Whitehorse, Maria Macri of M+K Lawyers, Mark Ridgeway from Associated Training Consultants and Sheriff Stuart Hyde from the Department of Justice. Each informative and anecdotal presentations that were highly valued by the audience.

As a new graduate looking to join the industry in the capacity of Health Officer I was very impressed with the organisation of the Forum and the calibre of speakers and content. A big thanks to EHPA and all who joined!

Mi Hyeon Kim

I had a great opportunity to participate in the EHPA Food SIG Forum through the EHPA SANG SIG.

The forum offered a range of support resource for a variety of issues, aiming to provide information to EHOs as they work to manage the food safety issues; it also gave me an opportunity to build confidence in the knowledge of the responsibility of EHO.

The presenters at the forum came from a wide range of sources, such as; Sous Vide Australia (food processing equipment supplier), Primesafe (the regulatory authority for meat and seafood), Department of Health, M+K Lawyers, Whitehorse City Council, Associated Training Consultants, and a sheriff from Department of Justice.

I found the forum helpful to my position as a student studying the subjects food safety and public health law, as it ensures that I can make better connections with what I have learned from University. For example, learning about *Listeria monocytogenes* and the corrective actions. I also was able to observe a number of learning situations such as a case study of a prosecution according to the Food Act 1984 and the process of gathering and securing evidence.

I particularly enjoyed the workshop "Food (forms & registration) Regulations 2005: Review & Remaking" that I was allocated to. I was able to see the process of reviewing and what EHOs have found from their practical experiences of using these forms. I appreciate that the EHPA sponsored me to observe areas of responsibility of an Environmental Health Officer at the forum and want to thank them for the opportunity.

2014 Awards -The Robert L Handby Award for Team Excellence and Innovation in Environmental Health

At the 2014 Symposium held in Echuca at the end of October 2014, the Robert L Handby Award for Team Excellence & Innovation in Environmental Health was Awarded.

The Award is judged on the following criteria:

- Evidence of leadership in Environmental Health by a team of Environmental Health Practitioners
- Demonstrated capacity to enhance the Environmental Health Profession
- Evidence of innovation and originality in Environmental Health practice
- Development or involvement in a program or initiative that improves the Environmental Health profession

There were a number of entries for this hotly contested Award including:

- City of Greater Dandenong – Working in a highly Diverse Community
- City of Darebin – Food Safety Video
- City of Casey – Short Film Competition “Vaccinate”
- Grampians Regional Group – Servicing Agents Forum
- Maroondah City Council - ImmoConnect

The winner of the Robert L Handby Award was the City of Casey for their short film competition “Vaccinate”



Victoria's Largest and Most Vibrant Municipality

VACCINATE

Short film competition

This is your opportunity to make a real difference to your community's health and explore your love of filmmaking!

Vaccinate is the ultimate platform for budding film makers – not only does the winning entrant receive \$1,000 cash, but also a fantastic opportunity to work with Filmtime, a leading film production company that will work with you to professionally develop your short film!

A people's choice award of \$500 is also up for grabs for the video with the highest number of 'likes' during 30 June and 19 August 2014.

The 'Vaccinate' short film competition is unique, innovative competition for Casey's students to encourage creative awareness about the importance of vaccination.

Does this interest you? If so, then make sure you get involved!

Main dates:

- Competition opens: 23 April 2014
- Entries Close: 30 June 2014
- Winner announced: 12 August 2014
- Winning film released: 7 October 2014

More information: For a full list of terms and condition and more information visit <http://caseyconversations.com.au/vaccinate> or email vaccination@casey.vic.gov.au.



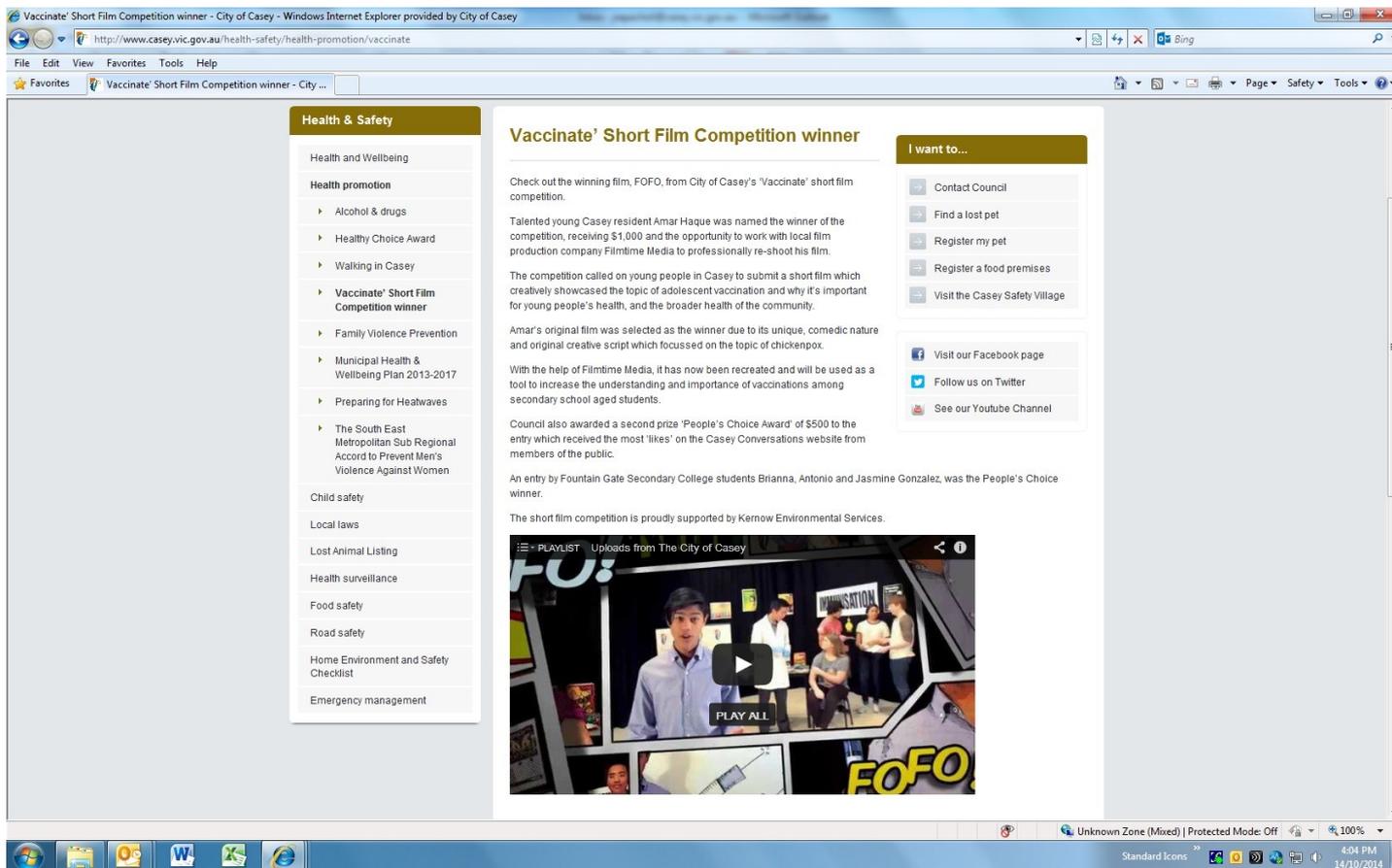
They invited the community to become involved in the project and create a short film
The competition was open for entries by any 12-18 year old who either lives in or has attended a secondary school within Casey.

The project was promoted to reach audiences primarily within Casey (270,000 residents), but also the City of Greater Dandenong (141,000), Frankston City Council (133,000) and Cardinia Shire Council (90,000). The broader reach stems from kids who attend secondary school within, but live outside the City of Casey.

Officers held direct meetings with school principals and senior staff to raise awareness of and build support for the initiative. Three school Principals agreed to their respective schools (Fountain Gate SC, St Peters West SC, Cranbourne East SC) participating in the filming of the competition launch video.

The winning short film is available on social media and will attract varying levels of ongoing publicity.

The winning short film will also be played each year at parent/child induction nights (audiences of up to 400 people per night) in secondary schools across Casey on an ongoing basis by Councils immunisation staff.



City of Casey website announcing the Competition Winner



City of Casey Mayor presenting the Award for the Short film to the winners for the best short film and the peoples choice award.

The short film competition was also supported by Kernow Environmental Services

If you would like to view this film please go to: <http://www.casey.vic.gov.au/health-safety/health-promotion/vaccinate>

2014 Awards -The Robert L Handby Award for Team Excellence and Innovation in

City of Maroondah for their project ImmoConnect.

ImmoConnect is a centralised web based tool that has been developed to provide the Community Health Team with streamlined access to the large array of information that is currently available to immunisation providers. The site is an innovative way of engaging and communicating with an entire team, especially those that attend the office or immunisation sessions infrequently.

ImmoConnect was developed by Environmental Health Officers (EHOs) within the Community Health Team who had a clear vision of how they wanted the site to look and underwent training in website development in order to transform their vision into reality. Key contributions were made by the following team members:

- Lisa Sparkes, Immunisation Coordinator/EHO - created the original concept, designed the layout and provided content for the site. Launched the site and provided training support to staff as required. Contributes to the ongoing enhancement and maintenance of the site.
- Zoe Smith (passed employee), EHO – Website development and enhancements.
- Community Health Services Team including Team Leader, EHO's, Administration Staff, Immunisation Nurses – Contributed ideas and provided feedback.



Pic One: Lisa Sparkes – ImmoConnect poster presentation at the 2014 Public Health Association Immunisation Conference

Maroondah’s Immunisation Service has undergone a significant transformation over recent years. To our knowledge it was the first and remains the only stand alone immunisation service within Australia to achieve ISO 9001:2000 Quality Management Certification (an internationally recognised standard for quality management). Introducing ImmoConnect has ensured that the Quality Management System (QMS) is embedded into the service and is not a stagnant document that sits on a shelf.

Some of the key features of ImmoConnect include A centralised source of information that draws on existing internal documents and external resources

A team calendar that details all immunisation sessions, training days and social events Links to corporate documents that highlight how the Community Health Team fit into broader Council strategies

Remote access to procedural documents such as work instructions, flow charts and record sheets

Electronic customer surveys that ensure the team remains responsive to community expectations

Detailed contact information for all stakeholders

Links to rosters and online timesheets

This has been an extremely effective initiative that has successfully achieved all of its intended objectives and has also extended to address a number of additional service requirements such as:

Providing a training tool that links to seminars, conferences and further reading to guide the team's professional development. It also ensures Immunisation Nurses achieve their required Continued Professional Development (CPD) points.

Efficient customer service through the use of a Frequently Asked Questions section that has been designed to assist EHO's and Admin staff with answering common queries while the Immunisation Team are out of the office.

Ensuring the team remain up to date with technical information that is constantly evolving

Ability to actively manage risk through instant reporting, access to current policies, procedures and technical resources

Improved Human Resource processes eg online timesheets

Increased efficiency in the office environment as regularly utilised information and contacts are easily accessible

Improved response to complex customer queries while offsite

Reduced likelihood of Occupational Health and Safety (OH&S) incidents as a result of having to carry less paper resources to offsite work locations

Improved access to service information for a visually impaired staff member who was previously unable to access information in a logical format

Greater level of staff engagement

The community health team have demonstrated significant leadership qualities in their ability to listen to staff concerns and create an innovative concept to address them. They have had the foresight to see the long term benefits to both the team and the community and pursue their idea. ImmoConnect demonstrates an innovative way that mobile computing can be used to add value to a service. As it's a web based tool, the concept is easily transferable to other Councils and has already generated substantial interest from various organisations throughout the state.



Pic Two: ImmoConnect Welcome Page



Pic Three: ImmoConnect Staff Hub

EHPA is always interested in what our members have to say, we are happy to have your feedback at any time.

If you have an article of interest or would like to share what's happening in your area, please send all contributions to: info@ehpa.org.au.

Did you know you can update all your membership details yourself online, just log into the EHPA website at <http://ehpa.org.au/amember/member/index#.VJNvWP8ICU>.

While you are there, you can have a look at the document repository, enter your CPD points or just read the minutes from the SIG's and Regional Groups. Its your website, make the most of it!

2014 Awards -The Robert L Handby Award for Team Excellence and Innovation in

Darebin City Council—Food Safety Videos

The videos can be seen on Darebin’s YouTube channel <http://www.youtube.com/DarebinCityCouncil>

Darebin City Council has produced three food safety videos that have changed the way Council is using technology to present information for educational purposes. The three videos, titled Plans Approval, Food Safety and Cleanliness cover all topics related to operating a safe food business. These include setting up a new business to meet Council requirements, food handling and safely, and cleaning the business to prevent foodborne illnesses.

Darebin City Council’s Health Protection Unit saw the need for an alternative method to deliver food safety education due to the Municipality’s multicultural and diverse community. With continuing requests from food proprietors and food handlers for written publications to be available online, the team decided to produce an animation which instructs food handlers in a visual and easy to understand manner that is unique and innovative. The Food Safety Animation Video Project is unique in that it is the first product of this nature to be developed and implemented by a Health Unit in local government throughout Victoria.

The project set out to target CALD communities with limited English speaking skills. The aim was to produce a video that was simple, visual and informative enough to appeal to target communities. When the project was completed and released in May 2014 the feedback from CALD communities was extremely positive with attendees quoting:

“I like the videos, it gives me an idea how to clean.”

“The videos show me how to wash my hands.”

“I like the part don’t use knife on the raw meat and then tomato.”

It was quickly becoming evident that the video was a success with participants understanding some of the important aspects of food safety such as cleaning, hand washing and cross contamination. In addition, the videos were being viewed on YouTube, receiving Facebook ‘likes’ and there were several requests for copies of the animation received by the Health Protection Unit.

Council did not anticipate the effect and response the videos would have on the youth and low literacy groups in the Municipality. The overwhelming positive feedback resulted in Council not only achieving but exceeding expectations.

Darebin’s Health Protection Unit has also been approached by other departments including Planning Enforcement for the creation of their own department specific videos and interest has been sought from peers in health units of local government about the purchasing of the animation.

The overall feedback when coupled with interest from other food safety professionals exemplifies the excellence of the project. The videos have been found to be very effective to increase the understanding of safe food handling techniques amongst our CALD community. It has also been well received from other sections of the Council such as Youth Services and parents of participants for home food preparation.

Health Officers have also noted an increase in the number of questions asked by participants and greater engagement in food handling requirements since the release of the videos.

The outcomes were as follows:

- Positive feedback from CALD attendees.
- Videos were released through Darebin’s social media pages and YouTube channel - recording over 200 hits in the first week.
- Unexpected target group to benefit - young and low literacy people.
- Internal staff across all areas of Council found videos to be simple and highly informative and would improve their food handling at home.
- Darebin Council has also received strong interest and support from other local government authorities along with other food industry stakeholders.

2014 Awards -The Robert L Handby Award for Team Excellence and Innovation in Environmental Health cont...

City of Greater Dandenong Public Health Team - Working in a highly diverse community

The City of Greater Dandenong is a diverse community and on a daily basis the public health team negotiate, educate and regulate within a working environment where some 165 different languages are spoken.

Each year there are waves of new migrant arrivals into the community, often starting their new lives within the food industry. The public health team consistently provide directions above and beyond basic levels, to ensure business owners from diverse cultural backgrounds fully understand required standards.

Each wave of immigration also places pressure on local housing stock and officers are often called to illegal rooming house situations.

At the same time Dandenong is home to some of the largest food manufacturers in the Southern Hemisphere. On a daily basis, normal production from these factories sees the production of millions of supermarket food items. Simple (accepted) production errors do occur from time to time and Dandenong's public health team are usually the first call for Food production quality control issues, reported from around Australia and internationally. Each concern is followed up with a full report back to the complainant or other regulatory authority

Over the past year the team have:

Successfully seized an entire warehouse of packaged food. Packaged foods (some 15 semi trailer loads) were stored in putrid conditions under concrete dust. The operator intended to wash the products and place them for retail sale.

Inspected some 25 illegal rooming houses with the Dandenong police and immigration departments, prosecuting 2 operators and ensuring other operators were either made compliant or no longer operated as rooming houses. One inspection revealed a substantial illegal tattooing business requiring further compliance actions.

A recent salmonella outbreak at Springvale had the team on their toes. However the experience of the team resulted in immediate full cooperation with the proprietor during a week-long closure. Whilst there was hospitalisation and some 30 people ill – the matter was handled with such expertise that there was no negative media or trading impact on Springvale.

Diverse Dandenong is becoming well recognised for its' culturally specific food festivals, every one of which the public health team attends and every one to ensure food safety. Between September and February of each year there are now some 35 festivals that officers are required monitor.

A "waste into storm-water" education program was also recently completed in the Springvale area as it was noted that food traders in this area did not have a good understanding of the difference between sewer and storm water. The program required a balance between education and enforcement with infringements issued for blatant pollution. Much of this work was done after hours to witness bad practices such as hosing waste into the storm-water at the end of a day trading. This work was carried out in liaison with South East Water and the EPA.

The difficulties and complexities associated with working in a culturally diverse community that is also a hub of food production, creates new challenges for CGD's public health team every day. Adding in a high number of community festivals and rooming houses only compounds these complexities. Despite this, the team consistently achieve high levels of compliance and actively prosecute recidivist offenders.

2014 Awards -The Robert L Handby Award for Team Excellence and Innovation in

Grampians Regional Group

At a meeting organised by Moorabool Shire in April 2014 seven Councils from the Grampians Region agreed to hold a forum for servicing agents to facilitate better outcomes for residents, the servicing agents and Council EHO's. EHPA provided budgetary support for the venue hire and catering.

The forum was held on 16 June 2014 at the Bungaree Community Centre. 44 people attended the forum, made up of 27 reps from servicing agents /companies and 17 representatives from councils.

The forum had two main goals, to gather information and provide a networking opportunity. The activities were aimed at pulling themes and issues from the group to pass on to relevant authorities for their information and action when appropriate. The networking happened organically during the afternoon tea, activities and the drinks after the forum finished.

A feedback form was provided to all participants. 80% of completed forms said the forum definitely met their expectations or went above and beyond. When asked to identify the best part of the forum, people responded with meeting people, hearing issues / ideas / discussion and the interactive workshops. Most would attend again to keep track of progress, to share their views and catch up with EHO's. Areas for improvement included issues with travel, timing, moving around during the activities and overlap or discussions.

Across the region, EHO's have seen a marked improvement in information provided in servicing reports. To continue with the momentum gained, the regional group has commenced planning an Open Day for AWTS manufacturers and EHO, to be held in the same location in March 2015.

THE ALPINE OBSERVER, FRIDAY, AUGUST 26, 1910.

<p>SHIRE OF BRIGHT.</p> <p>APPLICATIONS are invited until 12.30 p.m. on TUESDAY, 6th SEPTEMBER, 1910, for TWO INSPECTORS under the "Health Act 1890," to carry out the provisions of the "Pure Foods Act 1905." One for Bright, Wandiligong, and Harrietville, the other for Myrtleford, Porepunkah, and Buckland. Salary, £5 per year each.</p> <p>Information for the guidance of Inspectors in regard to the taking of samples and consequent procedure under the Health Acts may be seen at Myrtleford (care of Cr. Milne), and at the Shire Hall, Bright.</p> <p style="text-align: center;">H. G. OLIVER, Shire Secretary.</p> <hr/> <p>SHIRE OF BRIGHT.</p> <p>Annual Election of Councilor.</p> <p>THE HEREBY GIVE NOTICE that</p>	<p>To-night & To-morrow night (FRIDAY & SATURDAY).</p> <p>A Grand Fancy Dress SKATING CARNIVAL</p> <p>Will be held in VICTORIA HALL, BRIGHT</p> <p>An Attractive & Extensive Programme has been arranged.</p> <p>Skating commences 7.30 each evening.</p> <p>PROGRAMME OF PRIZES:</p> <p>Friday, 26th August.</p> <ol style="list-style-type: none"> 1. Best Fancy Dress (Lady) 2. Gent's Most Comical Costume 3. Most Graceful Lady Skater (Open) 4. Most Graceful Gent. Skater (Open) 5. Best Gent. Skater (Novices only) 6. Best Lady Skater (Novices only) 7. Best Couples (Lady & Gent.) <p>Saturday, 27th August.</p> <ol style="list-style-type: none"> 1. Lady's Most Original Costume 2. Gent.'s Best Sustained Character 3. Most Graceful Lady Skater (Open) 4. Most Graceful Gent. Skater (Open) 5. Best Lady Skater (Novices only) 6. Best Gent. Skater (Novices only) 7. Best Two-Step in Couples (Lady & Gent.) <p>Winners of most graceful skating prizes on</p>	<p>Chalet Livery & Letting Stables, IRELAND-ST., BRIGHT.</p> <p>W. T. KELLY & SONS beg to announce that they have taken over the above Stables, and solicit a share of public support. Coaches, Cabs, and Buggies for Hire at reasonable rates.</p> <p>MR. E. TALBOT JONES (Late W. ROSE), DENTAL Surgeon, 94 Collicie-street, Melbourne, visits BRIGHT every two weeks. Gold filling, crown work, painless extractions by laughing gas, cocaine, &c. Artificial teeth a speciality. Next Visit—Alpine Hotel, Wednesday, AUGUST 31st.</p> <p>One Penny</p> <p>IS all it will cost you for Quotation for Hardwood, Steam-pressed Bricks, Lime, Cement, and all Building Material.</p> <p style="text-align: center;">A. GLASS, Myrtleford.</p> <p>EGGS.—White, Brown Leghorns, Silver Wyandottes; prolific laying and show strain combined. At Myrtleford Show 1910, I exhibited 16 birds and took 17 prizes, including Government Gold Medal and prize for best and Champion Bird of show with my White Leghorn Cockerel against 200 exhibits. At Bright Show, exhibited 7 birds, took 5 firsts, 1 second, and gold medal for best and champion bird of show. Eggs now looked, from 5/ up</p>	<p>Bright Town Band.</p> <p>APPLICATIONS FOR BANDMASTER TO BE CALLED.</p> <p>MATTER in connection with the formation of a town band having been brought to a satisfactory head by the holding of two public meetings, a meeting of members and intending members was held at the Fire Brigade Station on the 21st inst. to take steps to appoint a bandmaster. There were present—Messrs. E. Marning, A. E. Chapman, A. Tozer, T. Norley, W. E. Talbot, J. Bunn, B. Masciorini, E. Talbot, W. J. Fulton, A. Bunn, J. Slee, G. Wilson, D. C. Kaighin, S. Brogan, and R. Cardwell (hon. secretary).</p> <p>Mr. S. Brogan was appointed chairman, and after some discussion it was decided that advertisements be inserted in the "Alpine Observer" and "Wangaratta Chronicle," inviting "applications" with salary required, for the conductorship of the newly-formed band, such applications to be forwarded by 3rd prox., a motion by the secretary, that the bandmen meet on the 4th prox. to deal with the applications, being also carried.</p> <p>The following have enrolled as playing members:—W. Walker, D. C. D. Kaighin,</p>	<p>The Masonic Ball.</p> <p>ANTICIPATIONS regarding the success which the above ball would record were fully verified on Wednesday night by an attendance of about 60 couples at Victoria Hall, Bright, and the Unity Lodge is to be congratulated on having studied every detail which would afford pleasure to lovers of dancing, in the first place having the very best music in Smith's Quadrille Band, from Wangaratta, and in the next by supper arrangements. The musicians were Miss Davidson (piano), Mr. Percy Smith (violin), and Mr. A. E. Smith (cornet). The last named—now a resident of Bright—started this Quadrille Band many years ago, and it now undoubtedly holds sway throughout the North-eastern district. Decorative work inside the hall was in drappings of azure blue—emblematical in part of the Unity Lodge colors—and large mirrors were also placed at different points. Front of the stage carried pot plants, and the stage itself was fitted up as a drawingroom. This work had been carried out by the committee. In the supper room the walls bore just enough display in fern branches to give a bowery aspect, out of which here and there mirrors peeped; these decorations being seen to by Mrs. O'Rourke, the ga-</p>
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This advertisement courtesy of Paul Bond, Alpine Shire Council from the Alpine Observer, August 26th 1910.

Well, one things for sure, while we may have come a long way in the past 100 years, but some things never change, trying to get EHO's in a remote area would have been a challenge. The Shire of Bright must have been a progressive council to realise the importance of the profession to advertise for two EHO's .